THE MICROANGELS OF CIGALES HOW DO THEY ADD VALUE?

(CLUB D'INVESTISSEURS POUR UNE GESTION ALTERNATIVE ET LOCALE DE L'ÉPARGNE SOLIDAIRE)

Glòria Estapé-Dubreuil, Universitat Autònoma de Barcelona Arvind Ashta, Burgundy School of Business Jean-Pierre Hédou, Association Regionale des CIGALES de Bourgogne

Thanks to

Banque Populaire Chaire in Microfinance Regional Council of Burgundy The members of CIGALES

OVERALL PERSPECTIVE OF OUR RESEARCH

- 1. Exploratory institutional study of the movement
- 2. Profile and Selection Criteria
- 3. How these are related to Accompaniment?



But Microcredit creates stress for the poor (Ashta, Khan and Otto, 2011)

So why don't we give them equity ?



EQUITY PARTICPATION in PROJECTS









- Attracting entrepreneurs
 - 。 Referrals, Meetings,



- Selection of the projects
 - o Democracy, Unanimity
 - o **Proximity**
 - o only companies/ cooperatives
- Nurturing the enterprise
 - o Monitoring, Accompanying, Coaching, networking
- Exit: Investment in capital for 5 years
 - To get a tax deduction

Research Methodology



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Research Objectives

the basis of their guidance role during the time of the investment.

Who are the cigaliers?

How do different types select their projects

Profile

	Ν	%		Ν	%
(a) Gender			(c) Profession		
Women	89	35.60%	Salaried Employee	28	11.20%
Men	161	64.40%	Middle manager	60	24.00%
(b) Level of formal education			Senior Manager / liberal professional	130	52.00%
Primary school			CEO	23	9.20%
High-school	7	2.80%	Farmer	2	0.80%
Professional school	8	3.20%	Craftsperson / shopkeeper	3	1.20%
College (BAC+2)	38	15.20%	Others (without professional activity)	4	1.60%
University degree (3 years)	43	17.20%	(d) Actual activity status		
University degree (5 years)	140	56.00%	Working	180	72.00%
University degree (8 years)	14	5.60%	Retired	70	28.00%

Relationships between key characteristics

Panel A											
	F	ormal Educatio	011								
Gender	Sec. Ed.	U. degree	% Univ.								
Women	20	69	77.53%								
Men	33	128	79.50%								
Pea	Pearson's Chi-sq. test p-value: 0.838										
Panel B											
	Activitity Status										
Gender	Active	Retired	% Ret.								
Women	69	20	22.47%								
Men	111	50	31.06%								
Pea	rson's Chi	-sq. test p-va	lue: 0.1935								
Panel C											
Formal	1	Activitity Statu	S								
Education	Active	Retired	% Ret.								
Sec. Education	28	25	47.17%								
Univ. degree	152	45	22.84%								
Pearson's	Chi-sq. tes	st p-value: 0.0	0008712***								

Selection criteria related to Cigalier profile?

	Mean	Means for each characteristic in the sub-samples considered									
Selection criteria	for the		Gender			Formal education			Activity	status	
	sample	(1)	Women	Men	(1)	Sec.ed.	U.degree	(1)	Active	Retired	
Aspects of the project											
Societal and solidarity aspects	4.29	**	4.52	4.17		4.17	4.32		4.34	4.16	
Economic viability	4.28		4.24	4.31		4.21	4.30		4.27	4.33	
Environmental impact	3.78	*	4.01	3.65		3.79	3.78		3.88	3.51	
Social impact	3.78	**	4.04	3.63		3.62	3.82		3.85	3.59	
Potential to contribute to local development	3.65	**	3.98	3.47		3.77	3.61	*	3.77	3.33	
Good potential market for the product/service	3.60		3.71	3.53		3.40	3.65		3.58	3.63	
Aspects of the entrepreneur											
Entrepreneurial motivation	4.36		4.40	4.33	***	4.08	4.43		4.37	4.33	
Cohesion showed by the management team	4.06		4.22	3.97	*	3.89	4.11		4.10	3.96	
Social and solidary motivations	3.92	***	4.17	3.78		3.81	3.95		3.94	3.87	
Tech. knowledge of the product/service	3.75		3.79	3.73		3.70	3.77		3.74	3.79	
Overall personality / Character	3.70	**	3.49	3.82		3.64	3.72		3.67	3.80	
Knowledge of the business environment	3.66		3.66	3.66		3.75	3.63		3.71	3.54	

(1) Pearson's chi-square test of independence reveals significant differences, with p-value < 0.1 (*), < 0.05 (**) or < 0.01 (***)

Table 3: Statistical significance of the independence tests and mean values for the selection criteria across different sub-samples

Correlation between selection criteria

	-		Selection process										
		A	Aspects related to the Project Aspects related to the Entrepre									repren	eur
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
(1)	Societal and solidarity aspects	1											
(2)	Economic viability	0.029	1										
(3)	Environmental impact	0.409	-0.173	1									
(4)	Social impact	0.447	-0.111	0.449	1								
(5)	Potential to contribute to local development	0.246	-0.122	0.206	0.071	1							
(6)	Good potential market for the product	-0.129	0.272	-0.208	-0.076	0.032	1						
(7)	Entrepreneurial motivation	-0.040	0.394	-0.139	-0.091	-0.100	0.352	1					
(8)	Cohesion showed by the management team	0.091	0.049	0.149	0.111	0.087	0.055	0.126	1				
(9)	Social and solidary motivations	0.575	-0.035	0.376	0.457	0.213	-0.150	-0.105	0.076	1			
(10)	Tech. knowledge of the product/service	-0.019	0.141	-0.107	-0.004	-0.103	0.029	0.103	-0.021	-0.029	1		
(11)	Overall personality / Character	0.024	0.062	-0.001	0.061	-0.119	0.111	0.208	0.164	-0.018	0.026	1	
(12)	Knowledge of the business environment	-0.006	0.113	0.070	0.037	0.083	0.202	0.120	-0.041	-0.035	0.111	0.114	1

Guidance Role according to profile characteristics (1/2)

	Mean for the]	Means for	each cl	hara	cteristic ir	n the sub-s	ered		
	whole	ole Gender				Formal e	ducation	Activity status		
	sample	(1)	Women	Men	(1)	Sec.ed.	U.degree	(1)	Active	Retired
To agree on an annual diagnostic analysis, made in cooperation between sponsors and managers of the firm	4.01		4.06	3.99		4.02	4.01	**	3.98	4.10
To be sure (through the CIGALES's sponsors) that the activity of the firm remains consistent with the main principles (Charter) of CIGALES	3.87	***	4.15	3.71		3.77	3.89	***	3.96	3.63
To publicize the firm and its products/services mobilizing the resources of the CIGALES	3.46	*	3.67	3.34		3.21	3.53	**	3.54	3.24
To obtain additional funding through channels known by the CIGALES	3.38		3.46	3.34		3.15	3.44		3.33	3.51
To choose at least one sponsor with prior experience in business management	3.31		3.28	3.32		3.36	3.29		3.24	3.47

Guidance Role according to profile characteristics (cont.)

	Mean Means for each characteristic in the sub-samples							es conside	s considered		
	whole		Gender	•		Formal education			Activity status		
	sample	(1)	Women	Men	(1)	Sec.ed.	U.degree	(1)	Active	Retired	
To choose sponsors with good knowledge in the project area	3.26		3.24	3.27		3.15	3.29		3.34	3.04	
To choose a novice sponsor (with concern for self-training + basic questions sometimes forgotten) and an experienced sponsor	2.90		3.00	2.84		2.94	2.88		2.91	2.87	
To ensure that the investment agreement provides the CIGALES a seat on the board of the firm	2.84		2.98	2.76	*	3.28	2.72		2.84	2.83	
That other CIGALES are also investing in the project	2.13		1.96	2.23	***	2.70	1.98		2.08	2.27	
To ensure that the CIGALES has a blocking minority in the firm	2.00	*	2.13	1.93	***	2.47	1.88		1.97	2.10	

(1) Pearson's chi-square test of independence reveals significant differences, with p-value < 0.1 (*), < 0.05 (**) or < 0.01 (***)

Correlations between guidance factors

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
(1)	Annual diagnostic analysis	1									
(2)	Consistency with CIGALES' principles	0.010	1								
(3)	Publicize the firm through the CIGALES	-0.085	0.164	1							
(4)	Additional funding through the CIGALES	0.007	0.068	0.305	1						
(5)	Sponsor with experience in business mgment	-0.053	-0.051	-0.178	-0.090	1					
(6)	Sponsors with good knowledge in the project	-0.131	-0.172	-0.068	-0.160	0.309	1				
(7)	Novice + Experenced sponsors	-0.060	0.021	0.090	-0.159	0.122	-0.129	1			
(8)	Seat on the board of the firm	0.032	-0.025	-0.224	-0.090	0.159	0.008	0.016	1		
(9)	Other CIGALES clubs also investing	0.052	-0.090	-0.082	0.005	-0.039	-0.110	0.025	0.016	1	
(10)	Blocking minority in the firm	0.111	-0.012	-0.089	-0.058	0.109	0.010	-0.044	0.356	0.281	1

Results of the Ordinal Logistic Regression

	Moo	lel 1	Мо	del 2	Moc	lel 3	Mod	lel 4	Moo	lel 5	Mod	lel 6
	annual d analysis of	iagnostic f the firm	consisten CIGALE	cy with the S principles	publicize products tl micro-	firm and prough the angels	to obtain a funding th micro-	additional rough the angels	choose sp with prior in busine	ponsor(s) experience ess mgmt	choose spo good know the proje	nsors with wledge in ect area
	regress	odds	regress	odds	regress	odds	regress	odds	regress	odds	regress	odds
Independent variables	coet.	ratios	coet.	ratios	coet.	ratios	coet.	ratios	coet.	ratios	coet.	ratios
Gender	0.2082		0.5153	1.67 *	0.6001	1.82 **	0.2985		-0.1143		0.0342	
Level of formal education	-0.1018		0.0981		0.5506	1.73 *	0.5645	1.76 *	-0.1617		0.1549	
Activity status	0.1932		-0.3649		-0.3964		0.5134	1.67 *	0.4688	1.60 *	-0.5865	0.56 **
Societal and solidarity aspects	-0.1976		0.5634	1.76 ***	0.2612		0.0620		0.1856		-0.1409	
Economic viability	-0.1138		-0.0441		-0.1895		-0.1418		0.4841	1.62 **	-0.0472	
Environmental impact	-0.1655		0.3221	1.38 **	0.1865		0.0520		-0.0622		0.1718	
Social impact	0.3164	1.37 **	-0.1565		-0.0889		0.0626		0.0000		-0.0988	
Potential to contribute to local development	-0.2427	0.78 *	0.0478		0.0744		0.0804		0.0563		-0.0454	
Good potential market for the product offered	-0.0735		-0.0733		0.0947		-0.0138		-0.0769		-0.0695	
Entrepreneurial motivation	0.6078	1.84 ***	0.1435		-0.1553		-0.1462		0.2089		-0.0602	
Cohesion showed by the management team	0.2674	1.31 *	0.2391	1.27 *	0.1152		0.2115		0.0570		-0.1024	
Social and solidary motivations	0.0751		0.0208		-0.3420	0.71 **	-0.1565		0.0450		-0.0248	
Knowledge of the tech. assoc. with the product	0.1845		0.1663		0.0946		0.1638		-0.1296		0.3220	1.38 **
Overall personality / Character	-0.1626		-0.0905		0.1897	1.21 *	0.3640	1.44 ***	0.0589		0.1539	
Knowledge of the business environment	0.2550	1.29 *	0.1466		-0.0169		-0.0196		0.1758		-0.0990	

Statistical significance: * p-value < 0.1 ; ** <0.05; ***< 0.01

Summary (1/2)

Criteria of <u>diversity</u>	Categories	Select	tion	Accompaniment				
		Project	Entrepreneur	Bivariate correlations	Multivariate taking into account selection criteria also			
Gender	Female	Social aspects of the project, environmental impact, social impact, contribution to local development	 _{Social} motivation 	Consistency with CIGALE principles; mobilizing marketing ressources of CIGALES	Consistency with CIGALE principles; mobilizing marketing resources of CIGALES			
	Male		Personality/ character	+				

Criteria of diversity	Categories	Select	tion	Accom	paniment
		Project	 Entrepreneur 	Bivariate correlations	Multivariate taking into account selection criteria also
	Secondary				
Education	University		Entrepreneurial motivation, Team cohesion	 	Mobilizing marketing and financial resources of
	Active Contribution to local development		 	Consistency with CIGALE principles; Mobilizing marketing resources of CIGALES	Choosing sponsors knowing the project area
Activity	Retired		+ — — — — 	 Strategic Analysis	Mobilizing financial resources of CIGALES, choosing sponsors with prior experience in business management